

## Mentoring Agreement

The undersigned agree to enter into a mentoring relationship for a period of \_\_\_\_ months, subject to the following terms:

1. The Protégée's goals for this relationship are:

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2. The parties hereto agree and acknowledge:

- ❖ The primary purpose of this mentoring program is to establish a mentor-protégée relationship and not for employment services;
- ❖ To be reasonably available for consultation by telephone or e-mail during regular business hours, and occasionally in person;
- ❖ That the Mentor will look for opportunities to introduce the Protégée to other members of the local bar;
- ❖ That they will mutually address any events or circumstances that make continuing the relationship difficult;
- ❖ That all matters discussed in the course of the relationship shall be confidential, unless both parties agree that disclosure can occur;
- ❖ That the Mentor will not assist the Protégée on these types of matters:
  1. Direct involvement in dispute resolution; and
  2. Lending money;
- ❖ Both the Mentor and Protégée are expected to conduct themselves in accordance with the *Rules of Professional Conduct*;
- ❖ That the Protégée will not have contact with the Mentor's clients;
- ❖ That the Protégée understands that she is responsible for satisfying herself of the soundness of any suggestions, recommendations, or advice by the Mentor;
- ❖ That the Protégée will hold the Mentor harmless for any professional liability claim arising on a matter that the Mentor provided advice to the Protégée; and
- ❖ That Mentors are not mental health professionals and cannot provide any mental health services. Protégées seeking mental health services are invited and encouraged to utilize the Law Society of Ontario's free services provided by the Member Assistance Program (<http://www.myassistplan.com/>), among others.

\_\_\_\_\_ as "Mentor"

Date: \_\_\_\_\_

\_\_\_\_\_ as "Protégée"

Date: \_\_\_\_\_